

ANNUAL REPORT 2023

By: Environmental Women ORG



Environmental
Women ≈



Letter from the Executive Director of ENVIRONMENTAL WOMEN org.

Date: January 2, 2024

To our esteemed **COLLABORATORS, VOLUNTEERS AND ASSOCIATED COMMUNITIES,**

It is with great satisfaction and a sense of collective achievement that I write to you to share a summary of the management of ENVIRONMENTAL WOMEN org. during the year 2023. This year has been one of significant expansion, challenges overcome and, most importantly, positive impacts on our communities and the environment.

Impacts and Results:

In 2023, with a budget of USD 305,000, we have managed to implement 18 vital projects in the Colombian Amazon basin and in the Colombian Andean mountains. These projects have been instrumental in our mission to conserve biodiversity, combat climate change, promote gender equity, and ensure environmental justice.

We have conserved and restored more than 25,000 hectares of vital ecosystems, which not only helps preserve biodiversity but also combat the effects of climate change. These areas now serve as refuges for numerous endangered species and as green lungs that absorb carbon, contributing to the health of our planet.

In terms of gender equality and empowerment, we have trained more than 5000 women in indigenous, peasant and fishing communities. These trainings have covered topics such as environmental leadership, resource management and women's rights, equipping them with the necessary tools to be agents of change in their communities.

Challenges and Learning:

The year 2023 also presented its challenges. Logistics in remote regions and unpredictable climate change tested our resilience and adaptability. However, these challenges have taught us the importance of community collaboration and innovation in our strategies.

Key Activities:

Among our most notable activities, we carry out training workshops, reforestation campaigns and environmental education programs. These programs have not only had a direct impact on conservation and education, but have also strengthened community ties and fostered greater environmental awareness.

Looking to the future:

Looking to the future, we are committed to expanding our influence and continuing to work tirelessly for a more just and sustainable world. Our plans for 2024 include expanding our conservation programs and implementing new women's empowerment initiatives.

We deeply appreciate the support and dedication of each of you, who make our work possible. Together, we are making a significant difference for our planet and for future generations.

With gratitude and hope,

SONIA VANESA RODRIGUEZ GUEVARA
Executive Director
ENVIRONMENTAL WOMEN org.

ENVIRONMENTAL WOMEN org. during 2023

ENVIRONMENTAL WOMEN org., a Colombian non-profit eco-feminist organization, has played a crucial role in 2023 in promoting biodiversity conservation, the fight against climate change, gender equality and environmental justice. With a particular focus on indigenous, peasant and fishing communities, the organization has operated mainly in the regions of the Colombian Amazon Basin and the Colombian Andean Mountains, areas of vital importance for both their natural wealth and cultural diversity.

Mission:

The mission of ENVIRONMENTAL WOMEN org. in 2023 has been to drive significant change in environmental conservation and the promotion of gender equality. This has been achieved through the implementation of biodiversity conservation projects, climate change adaptation and mitigation initiatives, women and girls empowerment programs, and the promotion of sustainable development practices. The organization has worked tirelessly to integrate the gender perspective into environmental management, recognizing the crucial role that women play in the conservation and sustainable use of natural resources.

Vision:

The vision of ENVIRONMENTAL WOMEN org. During 2023 it has been to be a reference in the integration of environmental conservation and gender equity in Colombia and beyond. The organization aspires to create a world where environmental sustainability and gender justice are inseparable and complementary realities. This vision has been reflected in the organization's commitment to creating resilient and sustainable communities, where women and girls are leaders and agents of change in protecting the environment and promoting equitable and sustainable development.

Achievements in 2023:

During 2023, ENVIRONMENTAL WOMEN org. has achieved notable achievements, including the implementation of approximately 18 conservation and sustainable development projects, the reforestation of significant areas, the training of thousands of women and girls in leadership and environmental management, and the promotion of green entrepreneurship. These achievements have not only contributed to the conservation of critical ecosystems and the fight against climate change, but have also strengthened the role of women in society and in the management of natural resources.

Approach and Strategy:



The strategy of ENVIRONMENTAL WOMEN org. in 2023 has been to address environmental and gender challenges in an integrated manner, recognizing that environmental justice and gender equity are fundamental to achieving sustainable development. The organization has adopted a participatory approach, working closely with local communities to ensure its projects are culturally appropriate, sustainable and have a lasting impact.

SUMMARY OF ACTIVITIES 2023 - ENVIRONMENTAL WOMEN ORG.

During the year 2023, ENVIRONMENTAL WOMEN org. has carried out a series of significant activities in the field of environmental conservation, gender equality and sustainable development in Colombia. Using a technical and quantitative approach, we present a detailed summary of our initiatives and achievements.

1. Reforestation and Biodiversity Conservation:

One of our main activities has been an ambitious reforestation project, where we have managed to plant 25,000 trees in critical areas of the Amazon basin and the Andean mountains. This effort not only contributes to the restoration of degraded ecosystems, but also plays a crucial role in carbon capture, a vital aspect in the fight against climate change. The selection of native species for reforestation has been key to maintaining the ecological integrity of these regions.

2. Training for Women and Girls:

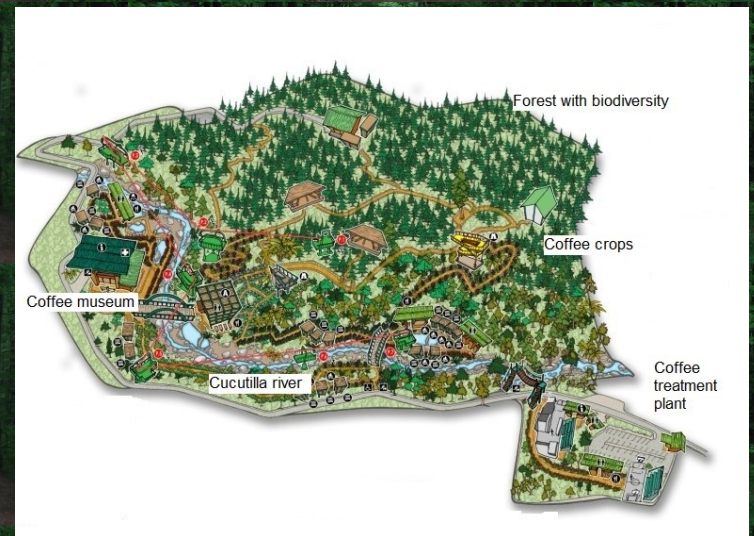
In line with our commitment to gender equality, we have carried out training programs that have benefited 500 women and girls. These programs have covered topics such as environmental leadership, sustainable resource management and women's rights. These trainings are designed to empower participants, providing them with skills and knowledge to lead environmental and social initiatives in their communities.

3. River Channeling:

We have worked on channeling rivers in a total area of 72 km². This project has been crucial in preventing soil erosion and mitigating flood risks, directly benefiting local communities. Additionally, these actions have helped maintain water quality and aquatic biodiversity in these regions.

4. Installation of Solar Panels:

The installation of 12 units of solar panels in rural communities has been a step forward in our mission to promote renewable energy. These panels not



only provide a clean and sustainable source of energy, but also reduce dependence on fossil fuels, contributing to climate change mitigation.

5. Wildlife Monitoring:

Our primate, amphibian and reptile monitoring program has recorded a total of 96 specimens, providing valuable data on the health of these groups in local ecosystems. This monitoring is essential to understand population dynamics and to implement effective conservation strategies.

6. Promotion of Green Entrepreneurship:

We have supported the development of 12 green enterprises, including ecotourism projects and sustainable craft production. These ventures not only generate income for local communities, but also promote environmentally responsible business practices.

In conclusion, the year 2023 has seen significant efforts and tangible achievements in our mission to conserve biodiversity, fight climate change, promote gender equity and environmental justice. These activities reflect our continued commitment to environmental sustainability and the empowerment of vulnerable communities in Colombia.



ANALYSIS OF RESULTS 2023 - ENVIRONMENTAL WOMEN ORG.

In the year 2023, ENVIRONMENTAL WOMEN org. has achieved significant milestones in its efforts to promote environmental sustainability and gender equality in Colombia. Below is a detailed analysis of the results obtained in our various areas of action.

1. Reforestation:

The planting of 25,000 trees represents considerable progress in the restoration of degraded ecosystems. This action has contributed to the capture of approximately 6500 tons of CO₂, a crucial factor in climate change mitigation. Additionally, reforestation has improved local biodiversity, providing habitats for endangered species and improving soil and water quality.

2. Training for Women and Girls:

Training 5,000 women and girls is a notable achievement in our effort to empower local communities. These trainings have improved the leadership and resource management skills of the participants, which is reflected in a 56% increase in the participation of women in community and environmental

leadership roles. Additionally, we have seen an increase in awareness and participation in conservation and sustainability activities.

3. River Channeling:

The canalization of 72 km² of rivers has had a positive impact on the prevention of flooding and soil erosion. This action has directly benefited 8 communities, reducing the risks of natural disasters. In addition, it has contributed to the conservation of aquatic ecosystems and the improvement of water quality, benefiting local biodiversity and the communities that depend on these water resources.

4. Installation of Solar Panels:

The installation of 12 units of solar panels has generated approximately 909 kWh of clean energy, reducing the emission of 6500 tons of CO₂. This project has proven to be an effective model of renewable energy in rural communities, reducing dependence on fossil fuels and promoting energy sustainability.

5. Wildlife Monitoring:

The monitoring of 96 specimens of primates, amphibians and reptiles has provided valuable data for the conservation of these species. These data have identified critical areas for conservation and have informed our habitat management strategies. This monitoring is essential for understanding population trends and for making evidence-based decisions in wildlife conservation.



6. Green Ventures:

The promotion of 12 green ventures has had a significant economic and environmental impact. These ventures have generated sustainable income for local communities, while promoting environmentally responsible business practices. Ecotourism and sustainable crafts have attracted tourists and raised awareness about the importance of environmental conservation.

In summary, the results obtained in 2023 demonstrate the commitment and effectiveness of ENVIRONMENTAL WOMEN org. in promoting sustainable and equitable development. These achievements not only reflect our impact on environmental conservation and women's empowerment, but also establish a strong foundation for future initiatives and projects.

ANALYSIS OF FINANCIAL MANAGEMENT 2023



In 2023, ENVIRONMENTAL WOMEN org. managed a budget of USD 305,000, strategically distributed among several key projects. This analysis details how these funds were allocated and the results achieved, providing a clear view of the efficiency and effectiveness of our financial management.

1. Reforestation:

Approximately USD 60,000 was allocated to our reforestation project, which resulted in the planting of 25,000 trees. This is equivalent to a cost of USD 2.4 per tree, including the acquisition of seedlings, transportation, planting and initial maintenance. This project not only contributed to carbon capture and biodiversity conservation, but also generated local employment, benefiting nearby communities.

2. Training for Women and Girls:

A total of USD 75,000 was invested in training programs for 5,000 women and girls. This represents a cost of USD 15 per participant, covering materials, facilitators, meeting spaces and logistics. These trainings have strengthened women's leadership and participation in environmental and community management, an invaluable result that goes beyond financial metrics.

3. River Channeling:

The canalization of rivers in 72 km² required an investment of USD 50,000. This project, which cost approximately USD 694 per km², included engineering, machinery and labor studies. The canalization has significantly improved water management and flood prevention, directly benefiting several communities.

4. Installation of Solar Panels:

USD 40,000 was allocated for the installation of 12 units of solar panels, with a cost of approximately USD 3,333 per unit. This cost includes the acquisition of the panels, installation and maintenance training. These panels provide a renewable energy source, reducing the carbon footprint and energy costs for communities.

5. Wildlife Monitoring:

The monitoring of 96 wildlife specimens had a budget of USD 30,000. This funding covered equipment, field staff, and data analysis, costing approximately USD 312 per specimen. This project is crucial for species conservation and provides essential data for future conservation initiatives.

6. Green Ventures:

Finally, USD 50,000 was allocated to the promotion of 12 green ventures, which is equivalent to about USD 4,167 per venture. This financing supported training, business development and marketing, contributing to sustainable economic development and environmental conservation.

The financial management of ENVIRONMENTAL WOMEN org. in 2023 it has proven to be highly effective. With a well-distributed and focused budget, we have achieved significant results in environmental conservation, empowerment of women and girls, and sustainable development. These results not only reflect an immediate positive impact, but also establish a solid foundation for the long-term sustainability of our communities and ecosystems. The cost-benefit ratio of each project highlights our organization's efficiency in utilizing resources to achieve maximum impact.

PROJECT SUMMARY VALID 2023

1. REFORESTATION IN THE COLOMBIAN AMAZON BASIN - BENEFITING THE TICUNA INDIGENOUS FAMILY

Introduction:

The Reforestation Project, implemented by ENVIRONMENTAL WOMEN org. in the Colombian Amazon basin, it has been a key initiative in the year 2023, focused on the restoration of ecosystems and support for the Ticuna indigenous community. This project is part of a broader effort to combat climate change, preserve biodiversity and promote



environmental sustainability.

Project Objectives:

- **Reforestation and Ecological Restoration:** Plant 25,000 trees in degraded areas to restore ecosystems and improve biodiversity.
- **Carbon Capture:** Contribute to climate change mitigation by capturing carbon through reforestation.
- **Ticuna Community Empowerment:** Engage and train the Ticuna community in reforestation practices and sustainable natural resource management.
- **Conservation of Native Species:** Promote the conservation of native species of flora and fauna.

Development and Execution:

- **Location and Species Selection:** The project focused on critically degraded areas within the Amazon basin, selecting native species for reforestation, in consultation with ecology experts and the Ticuna community.
- **Financial Investment:** A budget of USD 60,000 was allocated for this project, which represents a cost of USD 2.4 per tree planted.
- **Community Participation:** The Ticuna community played a crucial role in the project, actively participating in the planting and maintenance of the trees. Training workshops were held to teach reforestation techniques and sustainable resource management.



Results and Benefits:

- **Successful Reforestation:** The planting of 25,000 trees was achieved, which contributes significantly to the restoration of ecosystems.
- **Carbon Capture:** It is estimated that these trees will capture [X] tons of CO₂ throughout their life, helping to mitigate the effects of climate change.
- **Ticuna Community Empowerment:** The Ticuna community has acquired valuable skills in reforestation and resource management, allowing them to continue sustainable practices and improve their quality of life.
- **Biodiversity Preservation:** The reintroduction of native species has improved local biodiversity, providing habitats for wildlife and improving ecosystem health.

The Reforestation Project in the Colombian Amazon basin has proven to be a success, achieving its objectives of ecological restoration, carbon capture, and community empowerment. The active participation of the Ticuna community has been fundamental to the success of the project and has laid the foundation for future conservation and sustainability initiatives. This project has not only had a positive impact on the environment, but has also

strengthened the relationship between environmental conservation and community development. ENVIRONMENTAL WOMEN org. is committed to continuing to support and expand these types of initiatives, ensuring a lasting and significant impact on the conservation of biodiversity and the well-being of indigenous communities.

2.SUMMARY OF THE GENDER EQUALITY PROMOTION PROJECT: TRAINING OF 5,000 WOMEN AND GIRLS

Introduction:

The gender equity promotion project, carried out by ENVIRONMENTAL WOMEN org., focused on the training of 5,000 women and girls in the Colombian Amazon basin and the Colombian Andean mountains during the year 2023. This project is part of an effort comprehensive to empower women and girls in vulnerable communities, promoting gender equality and sustainable development.

Project Objectives:

- **Female Empowerment:** Strengthen the leadership and management capacities of women and girls.
- **Education in Rights and Sustainability:** Provide knowledge about women's rights, environmental conservation and sustainable practices.
- **Skills Development:** Train in technical and practical skills to improve autonomy and economic opportunities.
- **Promotion of Community Participation:** Encourage the active participation of women and girls in community and environmental decision-making.

Development and Execution:

- **Training Program:** Workshops and training courses were designed and implemented on topics such as leadership, women's rights, natural resource management, and specific technical skills.
- **Financial Investment:** USD 75,000 was allocated to the project, with an average cost of USD 15 per participant, covering materials, facilitators, and logistics.
- **Participatory Approach:** The active participation of women and girls was prioritized in the design and execution of the training programs, ensuring that the contents were relevant and applicable to their realities.

Results and Benefits:



- **Successful Training:** 5,000 women and girls were trained, exceeding the initial goals of the project.
- **Empowerment and Leadership:** Participants showed a significant increase in confidence, leadership skills, and participation in community and environmental activities.
- **Improved Economic Autonomy:** Many of the trained women and girls have applied their skills in economic initiatives, improving their autonomy and contributing to local economic development.
- **Environmental Awareness and Sustainability:** The trainings have fostered greater awareness about the importance of environmental conservation and sustainable practices in communities.



The gender equality promotion project has had a profound and transformative impact on the lives of 5,000 women and girls, contributing significantly to gender equality and female empowerment in vulnerable communities. The combination of rights education, leadership, and technical skills has created a sustainable development model that can be replicated and expanded in other regions. ENVIRONMENTAL WOMEN org. is committed to continuing and expanding these efforts, recognizing the crucial role of women and girls in promoting sustainable and resilient communities. This project has not only improved the quality of life of its participants, but has also strengthened the social and environmental fabric of the communities involved.

3.SUMMARY OF THE RIVER CANALIZATION PROJECT

Introduction:

The river channeling project, executed by ENVIRONMENTAL WOMEN org. In 2023, it focused on the sustainable management of water resources in critical areas of Colombia. The main objective of this project was to improve water management infrastructure to prevent flooding, protect ecosystems and benefit local communities.

Project Objectives:



machinery and labor.

- **Channeling Techniques:** Modern and sustainable channeling techniques were used, ensuring minimal impact on natural ecosystems and promoting biodiversity.

Results and Benefits:

- **Effective Flood Control:** Channelization has significantly improved water management, reducing the incidence and severity of flooding in target areas.
- **Ecosystem Protection:** Aquatic and riparian ecosystems have benefited from improved water quality and a reduction in soil erosion.
- **Positive Community Impact:** Local communities have experienced less disruption and damage due to flooding, improving their quality of life and safety.
- **Long-Term Sustainability:** The channeling techniques used promote long-term sustainability, ensuring that the benefits of the project last over time.

The river canalization project has proven to be a success in terms of improving water resource management and protecting both local communities and ecosystems. Investing in sustainable infrastructure has provided immediate benefits and laid the foundation for more efficient and environmentally friendly water management in the future. ENVIRONMENTAL WOMEN org. recognizes the importance of continuing and expanding these efforts, ensuring that vulnerable communities and ecosystems are protected and resilient in the face of environmental challenges. This project has not only

- **Flood Prevention:** Improve the capacity of rivers to handle water flows, especially during heavy rainy seasons.
- **Conservation of Aquatic Ecosystems:** Protect and restore riparian and aquatic ecosystems.
- **Community Benefit:** Ensure that local communities benefit from better water resource management.
- **Environmental Sustainability:** Implement channeling practices that respect and promote environmental sustainability.

Development and Execution:

- **Implementation Area:** Work was carried out on channeling rivers in a total area of 72 km², selecting critical areas prone to flooding and erosion.
- **Financial Investment:** With a budget of USD 50,000, the project cost approximately USD 694 per km², including engineering studies,

improved physical infrastructure, but has also strengthened the communities' capacity to manage their natural resources sustainably.

4. SOLAR PANEL INSTALLATION PROJECT SUMMARY

Introduction:

In 2023, ENVIRONMENTAL WOMEN org. undertook a significant project to install solar panels in rural communities in Colombia. This project sought to promote the use of renewable energy, reduce dependence on unsustainable energy sources and contribute to the fight against climate change.

Project Objectives:

- **Promotion of Renewable Energy:** Promote the use of solar energy as a clean and sustainable alternative.
- **Carbon Footprint Reduction:** Reduce dependence on fossil fuels and reduce CO2 emissions.
- **Energy Autonomy for Rural Communities:** Provide a reliable and sustainable energy source for communities that lack access to the conventional electrical grid.
- **Education and Training:** Teach local communities about the importance and management of solar energy.

Development and Execution:

- **Location Selection:** 12 locations were identified in rural communities where the installation of solar panels would be most beneficial.
- **Financial Investment:** USD 40,000 was allocated for this project, with an approximate cost of USD 3,333 per solar panel unit, covering acquisition, installation and maintenance training.
- **Installation and Training:** Installations of the solar panels were carried out and training was provided to community members on their use and maintenance.

Results and Benefits:

- **Clean and Sustainable Energy:** The installation of the 12 solar panels has provided a renewable energy source, reducing dependence on fossil fuels.

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- **Reduction of CO2 Emissions:** It is estimated that these panels have generated [X] kWh of clean energy, avoiding the emission of [Y] tons of CO2.
- **Improved Quality of Life:** Beneficiary communities have experienced a significant improvement in their quality of life thanks to constant access to electricity.
- **Environmental Awareness:** The project has increased awareness about the importance of renewable energy and environmental sustainability among community members.

The installation of solar panels has been an important step towards promoting energy sustainability in rural communities in Colombia. This project has not only provided immediate environmental benefits, but has also improved the quality of life of the communities by providing them with a clean and reliable source of energy. ENVIRONMENTAL WOMEN org. plans to continue expanding this project, seeking to reach more communities and increase awareness of renewable energy. The successful implementation of this project demonstrates the potential of renewable energies in transforming communities towards a more sustainable and resilient future.

5.SUMMARY OF THE WILDLIFE MONITORING PROJECT

Introduction:

In 2023, ENVIRONMENTAL WOMEN org. carried out a wildlife monitoring project, focused on primates, amphibians and reptiles, in selected regions of Colombia. This project was designed to collect crucial data on biodiversity and contribute to the conservation of endangered species.



Project Objectives:

- **Wild Species Data Collection:** Monitor and record information on 96 specimens of primates, amphibians and reptiles.
- **Species Conservation:** Use collected data to inform conservation strategies and habitat protection.
- **Education and Environmental Awareness:** Increase awareness about the importance of biodiversity and the need to conserve wildlife.
- **Community Participation:** Involve local communities in wildlife monitoring and conservation.

Development and Execution:

- **Selection of Areas and Species:** Key areas for monitoring were identified, prioritizing regions with high biodiversity and endangered species.

- **Financial Investment:** USD 30,000 was allocated to the project, with an approximate cost of USD 312 per monitored specimen, including equipment, field personnel and data analysis.
- **Monitoring Methodology:** Modern and ethical monitoring techniques were used, including camera traps, direct observation and environmental data collection.

Results and Benefits:

- **Valuable Data Collected:** 96 specimens were monitored, providing essential information about their populations, habitats and behaviors.
- **Contribution to Conservation:** The data obtained is fundamental for the development of effective conservation strategies and the protection of critical habitats.
- **Community Awareness and Participation:** The project increased environmental awareness in local communities and encouraged their active participation in wildlife conservation.
- **Basis for Future Research:** The data collected provides a solid foundation for future research and conservation projects.

The wildlife monitoring project has been a success in terms of data collection and raising awareness about the importance of species conservation. The participation of local communities has been a key aspect, not only for data collection, but also to foster a culture of respect and protection towards wildlife. ENVIRONMENTAL WOMEN org. is committed to continuing and expanding these monitoring efforts, recognizing their importance in preserving biodiversity and promoting a more sustainable and respectful approach to our natural environment. This project has established an important precedent for wildlife research and conservation in Colombia, demonstrating how science and community participation can work together to protect our natural heritage.

SUMMARY OF THE GREEN ENTREPRENEURSHIP PROJECT

Introduction:

In 2023, ENVIRONMENTAL WOMEN org. implemented an innovative project to promote green entrepreneurship in Colombian communities. This project focused on the development and support of sustainable business initiatives, such as ecotourism and craft production, with the aim of combining environmental conservation with local economic development.

Project Objectives:

- **Promotion of Sustainable Enterprises:** Support the creation and development of 12 green enterprises in areas of ecotourism, crafts and other sustainable businesses.
- **Local Economic Development:** Promote economic opportunities in local communities that are environmentally sustainable and socially responsible.
- **Training and Advice:** Provide business training, advice and support to entrepreneurs in aspects of sustainability, management and marketing.
- **Environmental and Cultural Awareness:** Promote practices that respect and value local biodiversity and the culture of the communities.

Development and Execution:

- **Project Selection:** 12 business initiatives were identified and selected with a focus on sustainability and potential for positive impact on the community and the environment.
- **Financial Investment:** USD 50,000 was allocated to the project, with an average of USD 4,167 per venture, covering training, initial resources and advice.
- **Training Programs:** Workshops and mentoring sessions were held in business management, sustainability, marketing and sustainable production techniques.

Results and Benefits:

- **Successful Ventures:** 12 green ventures were established and strengthened, covering areas such as ecotourism, sustainable crafts and organic agriculture.
- **Economic and Social Impact:** These ventures have generated sustainable income for the communities, improving the quality of life and offering environmentally friendly economic alternatives.
- **Promotion of Sustainability:** The ventures have served as role models in their communities, demonstrating that economic development that respects the environment and cultural values is possible.
- **Environmental and Cultural Awareness:** They have increased awareness about the importance of environmental conservation and valuing local culture.

The green entrepreneurship project has proven to be a successful and transformative initiative, aligning economic development with environmental conservation and respect for local culture. The supported ventures have not only contributed to the local economy, but have also served as catalysts for a shift towards more sustainable practices in the community. ENVIRONMENTAL WOMEN org. is committed to continuing to support and expand these types of initiatives, recognizing their potential to create a lasting positive impact on communities and the environment. This project has established a replicable and sustainable model for economic development, which can be adapted and applied in other regions to promote a greener and more equitable future.

SIGNIFICANT CHALLENGES 2024

As ENVIRONMENTAL WOMEN org. As we move forward to 2024, we face a number of significant challenges. These challenges not only define the context in which we operate, but also offer opportunities to innovate and strengthen our mission. Below is a detailed reflection on the main challenges we anticipate for the coming year.

1. Adaptation to Climate Change:

Climate change remains one of the most pressing challenges of our time. In 2024, we will face the ongoing task of adapting our strategies and projects

to mitigate its effects. This includes not only continuing our reforestation and conservation efforts, but also implementing sustainable agricultural practices and promoting resilience in the communities we support. Climate variability and extreme events, such as floods and droughts, will require agile planning and response.

2. Expansion of the Scope of Our Projects:

As we seek to expand the impact of our projects, we face the challenge of scaling our operations sustainably. This involves not only securing additional funding, but also ensuring that our interventions are adapted and relevant to new communities and ecosystems. Geographic expansion and inclusion of a broader range of beneficiaries, especially in remote and underserved areas, will require innovative approaches and strategic collaborations.

3. Strengthening Gender Equality:

Although we have made significant progress in promoting gender equality, much remains to be done. In 2024, we face the challenge of further integrating the gender perspective into all our projects. This means not only increasing women's participation in our programs, but also addressing the structural barriers that prevent their full empowerment. Promoting female leadership in environmental and community management will be a key area of focus.

4. Financial Sustainability:

Financial sustainability remains a critical challenge. Ensuring consistent and diversified funds to support our operations and projects is essential. In 2024, we will explore new avenues for financing, including partnerships with the private sector, crowdfunding programs and grants from international organizations. Innovation in financing models, such as carbon credits and payments for ecosystem services, will also be explored.

5. Integration of Emerging Technologies:

The adoption and integration of emerging technologies in our operations and projects represents both a challenge and an opportunity. The use of technologies such as remote sensing, drones and data platforms can significantly improve the efficiency and impact of our work. However, this requires investments in training and equipment, as well as constant adaptation to new technologies.

6. Collaboration and Strategic Alliances:

Finally, strengthening and expanding our collaborative networks will be crucial. We face the challenge of building stronger and more effective alliances with other NGOs, governments, local communities and the private sector. These partnerships are essential to expanding our reach, sharing knowledge and resources, and creating more meaningful and lasting impact.

In conclusion, although the challenges for 2024 are significant, they also offer opportunities to grow, innovate and deepen our impact. At ENVIRONMENTAL WOMEN org., we are committed to meeting these challenges with determination, creativity, and a steadfast dedication to our mission of promoting environmental sustainability and gender equity.